



Bylaws Amendment #0001

Date: 02 Jul 2020

Subject: Summary of Changes to Current Constitution and Bylaws of Iota Gamma Psi Military Sorority, Inc.

Authority: Current Bylaws Section 4 (pg.7) which states: Amendment. These bylaws may be amended from time to time by the Directors in the manner permitted by applicable law.

On June 24, 2020, at 1800hrs during the 2020 Annual Meeting of the Board of Directors, herein referred to as the Founders of Iota Gamma Psi Military Sorority Inc; The Founders discussed amending the Constitution and Bylaws of Iota Gamma Psi Military Sorority, Inc.

The Constitution and Bylaws had previously been approved by the Founders on January 8, 2018 at 1844 Ellie Ave Fayetteville, NC 28314.

Adoption, amendment and contents of bylaws.

(a) General rule.--Except as otherwise provided in this summary, the Board of Directors entitled to vote shall have the power to adopt, amend and repeal the bylaws of Iota Gamma Psi Military Sorority Inc. The bylaws may contain any provisions for managing the organization and regulating the affairs of the corporation not inconsistent with law or the articles. In the case of a meeting of members, written notice shall be given to each member that the purpose, or one of the purposes, of a meeting is to consider the adoption, amendment or repeal of the bylaws. There shall be included in, or enclosed with, the notice a copy of the proposed amendment or a summary of the changes to be affected thereby. Any change in the bylaws shall take effect when adopted unless otherwise provided in the resolution effecting the change.

Changes

- I. Added HQ to City & State
- II. Added proprietary and confidential disclaimer to Footer
- III. Capitalized the word "bylaws" under Preamble
- IV. Preamble: Replaced 'Constitution and bylaws for the government' with 'Constitution and Bylaws for the governing of'.
- V. Article I – Section 1: Name: Deleted 'and is a 501(C)(3) nonprofit organization.' Added Register Agent Name and address
- VI. Article I – Directors Section 2: Added '6 Founders shall serve as the' and deleted 'shall be comprised of the following initial'
- VII. Article I – Section 3: Fiscal year: Added IΓΨ fiscal year starts 1 October and ends 30 September.
- VIII. Section 2: Organization Type: Replaced 'This organization is a nonprofit organization' with 'This organization is a 501(C)(3) nonprofit organization organized exclusively for charitable, religious and educational purposes. The organization was formed to enlighten, encourage and empower



all women that are connected with the military or federal government, to establish and maintain a lifelong sisterhood and bond, for charitable, societal, educational, and other non-profit purposes, for the greater good of the world.'

- IX. Section 3: Directors: Replaced with Founders and changed the name Yvette Dockery to Yvette Goins. Replaced Ms. With Mrs. For Michelle Woodard; Replaced the word 'Valor' with 'Distinction; Deleted the word "ONLY" that followed advisory capacity.
- X. Section 5: Government: Tier 2 - Replaced Regional Leadership (Reserved with Board of Directors) Tier 3 – Deleted Board of Directors will consist of the founders and deleted Regional Leadership.
- XI. Section 6: Governmental Powers: Added 'ELECTIONS AND NATIONAL OFFICERS: To prevent disruption to sorority operations and to ensure smooth transitions, IΓΨ National Elections will be held annually in August via majority online voting; with installation of officers following in September. The National President, National Treasurer, National Historian & National CIO elections will be held on odd numbered year. The National Vice President, National Secretary, National Membership Director and National Chaplain elections will be conducted on the even numbered year.
- XII. Corrected spelling from Lilly to Lily
- XIII. Section 3: Seal Specifications. Added 'A shade of Teal or'
- XIV. Section 4: Colors. Reverted back to the original 'The Sorority Colors shall be a shade of Teal or Turquoise, Purple and White. The Turquoise Blazer shall be reserved for Founders Only. Leadership may wear White, Purple or Black Blazers Sorors and non-leadership positions may wear the Purple or Black blazer only. Blazers shall have your official Government name only. Soror names may be worn on all other attire except for the ritual attire.
- XV. Section 5: Call Sign. Added: b. The secret message (explained upon crossing) is used to identify true Sorors of IΓΨ. They should be able to answer the question: How many Sundays are there in a Monday?
- XVI. Section 8: Sorority Song / Chant: Changed to

When I was a young girl
My mother said to me
She said listen up my little girl
Iota you're going to be
And I cried ohhh ohhhh momma
Tell your secret to me
She said keep your head
And eyes on Iota A Woman of Distinction you'll be
Oh oh oh oh oh IGPsi (repeat & fade)

- XVII. ARTICLE V Officers, Laws and Rituals: Added Etiquette: Elected Officers of IΓΨ will be addressed as "Position" followed by their last name
- XVIII. Section 2: Laws. Deleted 'Regional'



- XIX. Section 3: Governmental Powers. Added 16th (to National Founder's Day) and removed 'RESERVED'
- XX. ARTICLE VI – Rituals: Replaced 'original founders, the First Initiates and the designated gatekeepers with 'Founders.'
- XXI. Replaced the words 'Bigs, Littles, Big Sisters, Little Sisters' with Diamond Cutters and Kimberlites throughout the Bylaws
- XXII. Section 1: Ritual Attire: Added e) Sorors are required to wear white shoes and f) Sorors not in possession of the Sorority Sash will wear the member Pin which is required to be placed on the left breast above the heart with a teal or purple scarf. Added except for wedding/engagement rings (to only authorized Kimberlites)
- XXIII. ARTICLE VI – Rituals Section 2: Changed Frequency to: SPR : Mar/Apr SMR : Jul/Aug WTR: Oct/Nov
- XXIV. ARTICLE VII - Chapters and Clusters: changed driving radius from 60 miles to 2 hours. Replaced 'Regional Detachment' with 'National District'
- XXV. ARTICLE VIII - Charter. Added 'Clusters may receive a limited Charter that will not contain the official seal and the name of the officers of the original set up, however it will contain the signatures of the National President and National Vice President or Membership Director.'
- XXVI. Replaced 'Women' with Sorors
- XXVII. Phase 0: Pre-Growth Preparation. Added 'POC's/APOC not meeting the eligibility requirement may request a waiver of any of the requirements noted above.'

POC/APOC responsibility:

- a. Act as a liaison between the cluster and National leadership
- b. Facilitate Cluster meetings
- c. Cooperate in keeping cluster members well informed
- d. Attends leadership meetings
- e. Volunteers to step in where needed
- f. Coordinate & Organize recruitment opportunities
- g. Coordinate bonding activities and promote growth
- h. Encourage highest social and moral standards
- i. Promote positive public relations
- j. Establish strong working relationships with Sorors and sisters of other organizations
- k. Promote sisterhood, harmony and unity among sorors,
- l. Be alert to the problem areas and insist that sorors work together to find solutions.
- m. Ensure that sorors work together to make the community a valuable and desirable one



- XXVIII. ARTICLE IX Section B – Members in Good Standing: Added ‘Lifetime members choosing to be placed in an inactive status must submit their request in writing to the National President and National Membership Director. Added the following: DISAFFILIATION
A Soror who chooses to disaffiliate their membership with IΓΨ shall submit their written disaffiliation request in writing to the Membership Director and National President.
- XXIX. ARTICLE X- Chapter Function. Section 2. Meetings. Changed meetings from 12 to 10 annually and added the following: If there are less than a Quorum in attendance, the sorority has not met their meeting requirement and will not receive credit. Notices of Sorority meetings must be given either personally or by electronic mail or other means of written communication by the President to the chapter for the purpose of notice. Notice of a Sorority meeting must be given to each member no less than two weeks prior to the meeting. This notice will state the place, date, and hour of the meeting and the general nature of the business to be transacted. All members must acknowledge receipt of notice and state whether or not they will be in attendance. Sorors not in attendance request approval to be excused from meeting.
- XXX. ARTICLE X- Chapter Function. Section 3. Chapter Transfers. Delete ‘local’ before Chapter in 1st paragraph. Replaced where chapter transfers should be submitted to. Now replaced with National Leadership.
- XXXI. ARTICLE XI- National Leadership Meetings. Section 1: Regular Meetings. Changed from weekly to bi-weekly. Section 3. Open Meetings. Changed from 2 to 1: National Leadership will host (at a minimum) one (1) quarterly open meeting during the year in which ALL Sorors of IΓΨ are invited to attend.
- XXXII. ARTICLE XII- Committees and Duties. Section 0. Added the following committees: Elections, Program Initiatives, Bylaws & Standard Operating Procedures, Hospitality and Decorating
- XXXIII. ARTICLE XII- Committees and Duties. Section 1: Standing Committees. Added to number 5: Fundraising serves to raise funds for the chapter. The Chairperson reports directly to both President or Vice President and must submit monthly fundraising plans and set fundraising goals for the chapter.
- XXXIV. ARTICLE XII- Committees and Duties. Section 6: IΓΨ Core Initiatives. Revised IΓΨ Baby K.A.R.A.T.S. from grades 9-12 to school ages 6-18.
- XXXV. ARTICLE XIV– National Elections Procedures and Requirements. Added: The Election Committee shall consist of three members and may include any of the Founders, Board of Directors or Past Presidents. One member must serve as the Chair. It shall be the responsibility of the Chair of the Election Committee (or his/her designee) to contact the candidates to determine their willingness to appear on the ballot. It shall also be the Chair's responsibility to notify the candidates of the election results. Voting members may nominate one candidate per leadership position. The count shall be made by a weighted score. The candidate that receives a majority of the votes cast, is the elected winner. National shall use the online/electronic voting method. Chapters electing not to use the online/electronic voting method may elect to have sorors cast their vote in writing via email to a designated Soror representative. The representative must not be a member of that chapter. The Board of Directors reserve the right to disapprove a nomination ballot, however they must provide a statement giving reasons for the disapproval.



- XXXVI. Added to Section 3: Resignation of Office. If an officer chooses to resign from her position at the local level, she must submit a Letter of Resignation to the National President via the local level President. If an officer is forced to resign or is removed from her seat, she cannot run for another leadership position for two (2) years at the National or Local level after the date of resignation. If her resignation is for personal reasons, the resignation will not be counted against her and she will be allowed to run for another position should she choose to do so.
- XXXVII. ARTICLE XV - National Leadership Requirements for Office. Added: The President shall act as official spokesperson for all external matters. Presides during all national meetings, calls special/emergency meetings when deemed appropriate. Sign all binding documents and/or contracts. Ensures that IΓΨ complies with local, state, and national laws; and is responsible for renewing Sorority incorporation & trademarks annually. Responsible for ensuring the Sorority Bylaws and policies of the Sorority are fully executed and carried out as outlined in the Bylaws. May appoint committees for any purpose and oversees all IΓΨ operations. Reviews Sorority finances quarterly with the Treasurer for oversight. Added to ALL National Leadership Positions: Waivers for any of the above requirements may be granted by the Founders/Board of Directors